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(OMPT 81-12

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MEMORANDUM FOR: Deputy Director of Central Intelligence

THROUGH

Comptroller

FROM

: James N. Glerum

Director of Personnel

SUBJECT

Resource Requirement for Increased Agency

Recruitment

- 1. Action Requested: That you authorize the Offices of Personnel, Medical Services, and Security to staff at over-strength levels in FY82 against the recruitment and processing of applicants to bring the Agency on-duty strength to the increased FY82 and proposed FY83 personnel ceilings, and that you also approve additional funds for the increased recruitment effort. (U)
- To meet our ceiling needs for this and the next two fiscal years, a sizable increase in new employees is required.

FY	Ceiling Increase		New Employees		
1981					
1982	•				
1983					
•	•			1	

To meet this increase in recruitment and processing and to maintain the higher Agency ceiling level against a projected 1% attrition; we will need additional permanent staff plus temporary authority to go over-strength.

(S)

Office of Personnel

To date, OP has added people over the FY81 ceiling to expand and accelerate the applicant recruitment and processing systems. No additional recruitment positions are included in the FY82 budget. At the peak of the recruitment surge in FY82, the over-ceiling requirement will increase to of the additional positions are in the proposed FY83 budget package and we plan to reassess the need for additional personnel based on the results of our earlier recruitment efforts and anticipated greater efficiency that could reduce our manpower needs.

25X1

VAMMING ROTICE SENSITIVE INTELLIGENCE SOURCES AND METHODS INVOLVED

SECRET

1981	Current	1982	1983	1983	e esec s
<u>Nuthorized</u>	Staffing	Needed	Program	Needed	
					25
OP short	tfalls in non-per	sonal services	are as follows	•	
	19		1982	•	
	- '	ed 1982	Shortfall	1983	tt.
:	Estimate Low	High Budge	Low High	Program	
dvertising				•••	- 25
					* *
nvitee Travel				-:	
riaver				<u> </u>	· *:
ecruiter				-	
Travel &					•
Misc Exp	l shortfall of fu	nds for FY82 i	s based on the	hiring cost	•
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Approved For sease 2005/08/02 GIA-RDP84B00890 00600090008-7

OMS shortfalls in non-personal services funds are as follows:

	1981 Estimate	1982 <u>Need</u>	1982 Budget	1982 Shortfall	1983 Program		
Contract Services							25X1
Supplies & Equipment (S)							
The Office positions until effective. OS date to enhance become shortchar	their FY83 anticipates ment of the	ty antici 3 budget 5 shiftin eir reinv her resou	increase ong this add vestigative urce requir	ditional staf program tha	ns becomes f at a late:	r d	25X1 25X1
1981 Authorized	Current Staffing	ž · .	1982 Needed	1983 Program	198 Need	•	0EV1
The OS sho	ortfall in n 1981 Estimate	non-perso	onal service 1982 <u>Budget</u>	ces is as fol 1982 Shortfall	1983		25X1
Investigator Travel (S)		alle delle stationer en selection en se	and the constitution of the first and sequences for the first and the constraints of the	and the second s			25X1
	e over-ceil cipated rec mendation:	ling auth cruitment : It is re	hority and trequirement requirement to the commended	additional fents for FY82 that you app	inancial re 2 and FY83. prove the	sources (U)	
aggregate over- the Comptroller build-up of Age	to reprogr	ram funds		82 and that y for FY8	you authoriz 32 to meet t	•	25X1 25X1

7s/ James N. Glerum

James N. Glerum

Resource Requirement for Increased Agency SUBJECT:

Recruitment

APPROVED:

Deputy Director of Central Intelligence

Date

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